



# LITTLE MIRACLES NEED A PROPER WELCOME

## **CA Provides 8 weeks of Bonding Leave for Dads:**

A baby's birth is a precious, yet fleeting, moment in time. Mothers and fathers need time to bond. As a new parent, you're entitled to Paid Bonding Leave (PBL) through the California Family Rights Act (CFRA). You are paid through the state, no matter who your employer is. Even more, you now get up to eight weeks. Better still, parents are treated equally. So new fathers are as eligible as mothers. Rightly so.

Of note: it all began with California, the nation's first state to sign into law the Paid Family Leave (PFL) program, paid through state disability insurance. Parents, you're entitled to Paid Bonding Leave for up to 70% of your pay, up to \$1,300 per week. PFL applies to, among other things, welcoming a child through birth, adoption or foster care placement.

Questions? Contact us at [obagilaw.com](http://obagilaw.com). Experts in employment law, we work with diligence and compassion. We're dedicated to the pursuit of justice, public service, and keeping you informed. Because what little miracles need is time with you.

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THE EMPLOYEE'S LITIGATORS

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Attorneys cannot guarantee outcomes. Results are fact-specific to each case.